
SOUTHEASTERN EARLY COLLEGE AND CAREER ACADEMY

Board of Directors

Meeting

December 12, 2024

I. Call to Order

II. Invocation

III. Approval of Agenda and Minutes

IV. Review of Vision and Goals

Vision: Build SECCA capacity to produce work ready students

Goals:

- Increase apprenticeships and work-based learning opportunities
- Increase pathways to high school diploma for work-ready students

V. New Salary Scale for Industry Certified Staff

- Dr. Sandi Reid — Vidalia City Schools

VI. Director's Report o FLEX — Report — Amy Gillies
o Update on budget o Update on new construction
o Staff resignations o Board Training in January 8th — 5:30 to 8:00

VII. Adjournment

We will begin serving dinner at 11:45 and will start our meeting at 12:00, followed by our Board Meeting.

SOUTHEASTERN EARLY COLLEGE AND CAREER ACADEMY, INC.

BOARD OF DIRECTORS MEETING MINUTES

December 12, 2024

BOARD MEMBERS PRESENT:

Larry Calhoun, President, Southeastern Technical College
Debbie Evans, Greater Vidalia Chamber
Fred Godbee, Business Representative

Dr. Rhonda Hightower, Superintendent, Montgomery County Schools
Michele Johnson, SECCA Board Chair, Greater Vidalia Chamber
Dr. Sandi Reid, Superintendent, Vidalia City Schools
Dr. Tim Smith, Community Representative
Dr. Susan Stone, Superintendent, Treutlen County Schools Barry
Waller, Superintendent, Toombs County Schools

MEMBERS UNABLE TO ATTEND:

Bruce Asberry, Community Member
Ronald Baker, Parent Representative, Treutlen County
Holt Barwick, Business Representative
Andy Blount, Vidalia Board Representative
Chris Hartley, Business Representative
Andy Kimbell, STC Board Representative
Henry Price, Board Representative, Montgomery County Schools
Kelly Tippett, Parent Representative, Vidalia City Schools
Clint Williams, Board Representative, Toombs County Schools
Andy Woodruff, Toombs County Parent Representative

OTHERS IN ATTENDANCE:

John Sharpe, CEO at SECCA, Director of High School Programs
Sabrina Campbell, SECCA Marketing Director
Amy Gillies, Drone Instructor, FLEX Coordinator
Anna Helms, Work Based Learning Coordinator

Michelle Johnson, SECCA Board Chair, called the meeting of the Southeastern Early College and Career Academy, Inc. (SECCA) Board of Directors to order. On a motion by Fred Godbee, seconded by Dr. Tim Smith, for the approval for the agenda and the minutes. Motion was approved. The Vision and Goals were reviewed.

Dr. Sandi Reid, gave a report of the new pay scale, recognizing years of experience for teachers, if the experience was in the field they will be teaching at SECCA. Teachers in the field would be given credit for years of experience in the field and would start on the T-4 scale. Teachers would be bumped up to the next Level pay scale for earning their teaching certificate or higher certification. Dr. Tim Smith motioned to approve the new pay scale, and Fred Godbee seconded the motion. The motion passed. Mr. Sharpe thanked Dr. Reid for her effort to develop the teacher pay scale, and for clearly explaining the rationale.

Mr. Sharpe informed board of the resignation of Connor Hartley. Mrs. Allen will go from part-time to full-time to cover Mrs. Hartley's classes for the 2nd Semester. Mr. Calhoun gave an update on the plans

for construction for the additional lab and classrooms at SECCA. Amy Gillies gave an update on The FLEX program and invited the Board to the FLEX Showcase that will be held in January,

NEXT BOARD MEETING

The next Board meeting will be held in March.

Michele Johnson

Michele Johnson, Chair

John Sharpe

John Sharpe, Secretary