

The Handmade World Inc. – Code of Practice

Effective Date: 2025

Reviewed Annually

1. Commitment to Responsible Trade

We are dedicated to promoting trade that benefits marginalized producers in developing countries. This means:

- Ensuring fair wages, equitable pricing, and sustainable commercial terms.
 - Rejecting exploitative structures and profit-maximizing strategies that harm producers.
 - Using trade as a tool for poverty reduction and long-term economic development.
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2. Transparency

We commit to:

- Openly sharing information on our business practices, partnerships, and development plans.
 - Practicing responsible disclosure, balancing openness with respect for commercially or politically sensitive information.
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3. Ethical Practices

Our organization is guided by strong ethical principles. We strive to:

- Maintain just and fair organizational structures.
 - Provide fair employment and uphold accountability to all stakeholders.
 - Ensure that compensation enables workers to meet basic needs, including access to health care, education, and savings.
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4. Safe and Supportive Working Conditions

We require that:

- All workplaces meet or exceed local legal safety standards.
 - Working environments foster personal development and respect human dignity.
 - All producers are trained in health and safety measures, with access to protective equipment when needed.
 - Humane, ethical, and efficient production methods are followed.
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5. Equal Employment Opportunity

We stand against all forms of discrimination. We are committed to:

- Offering equal opportunities to men and women.
 - Actively opposing racial, cultural, gender, and economic bias in all employment and trade practices.
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6. Respect for People

We work to:

- Improve the quality of life through trade that is sustainable and people-centered.
 - Prohibit all forms of child labor and exploitation.
 - Respect the land and resources vital to indigenous communities and refrain from violating their rights.
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7. Environmental Responsibility

We encourage:

- Environmentally sound and sustainable production practices.
 - Product designs and services that reduce ecological impact.
 - Responsible sourcing and waste reduction initiatives across our supply chain.
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8. Cultural Integrity

We are committed to:

- Preserving and celebrating the cultural traditions of artisan communities.
 - Promoting cultural pride and identity through meaningful economic engagement.
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9. Collaborative Design

We work in partnership with artisans to:

- Develop products that align with traditional skills and locally available materials.
 - Foster innovation through respectful, co-creative product development.
 - Support artisans in understanding and responding to market demands without compromising their heritage.
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10. Education and Advocacy

We actively support and engage in:

- Campaigns for fair trade, environmental responsibility, and poverty alleviation.
 - Advocacy for handcrafts as a vital source of income and cultural preservation.
 - Public education to elevate the perception of handmade goods and the dignity of artisans.
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11. Monitoring and Accountability

To uphold this Code of Practice, we will:

- Conduct regular internal reviews of our practices and partnerships.
 - Work with partners to ensure alignment with these principles.
 - Remain open to feedback from stakeholders, producers, and customers.
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Contact Information

For questions or concerns about this Code of Practice, please contact:

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