



Pretoria Preparatory School

Non-Profit Company
NPO Ref No 001-666
EMIS No 212068 / UMALUSI No 17 SCH01 00280
Company Reg no 1980/002975/08

SPECIALISING IN REMEDIAL EDUCATION

ANTI-RACISM STATEMENT

(See ISASA Anti-Racism Statement)

1. Pretoria Preparatory School was established during a time of colonialism and segregation. In South Africa the oppression and exploitation of the black majority found expression in the apartheid system.
2. Pretoria Preparatory School believes in the value of human dignity, anti-racialism and anti-sexism as stipulated in the Constitution of The Republic of South Africa. Section 9 of the South African Constitution states:
 - (3) "The state may not unfairly discriminate directly or indirectly against anyone on one or more grounds, including race, gender, sex, pregnancy, marital status, ethnic or social origin, colour, sexual orientation, age, disability, religion, conscience, belief, culture, language and birth.
 - (4) No person may unfairly discriminate directly or indirectly against anyone on one or more grounds in terms of subsection (3). National legislation must be enacted to prevent or prohibit unfair discrimination."
3. Pretoria Preparatory School have set themselves clear standards of behaviour for all members of staff, parents as well as the learners. These included that all people must demonstrate their commitment towards the promotion of a society based on democratic values, social justice and fundamental human rights, and must produce and display a positive affirmation of everyone's commitment to a non-discriminatory society and a diverse, just and equal school community.
4. Pretoria Preparatory School is a place where attention is drawn to an understanding and appreciation of the African experience by drawing attention to and emphasizing, specifically, the importance of an African identity, as well as global identities and heritages.
5. The members of staff and board of directors are expected to equip themselves to be culturally competent both within informal and formal contexts. Staff must ensure the development and implementation of strategies and best-practices that dismantle racism and other discriminatory practices within our school.
6. All members of staff and board of directors are expected to accept the responsibility to educate all students regarding race and endeavour to educate all their students to uphold principles of anti-discrimination, equality and inclusion.
7. Pretoria Preparatory School believes that the prohibition against racism and other forms of discriminatory practices is aligned with the core principles of the Constitution of The Republic of South Africa and we are of the conviction that healing the divisions of the past and establishing a society based on democratic values, social justice and fundamental human rights is the responsibility of all members of staff, board of directors, parents and learners.