

Terms of Use for Work Visa Agency Website

Welcome to the Work Visa Agency website (<u>www.workvisaagency.com</u>). By accessing or using our website, you agree to comply with the following Terms of Use. Please read them carefully.

1. General Information

The website is operated by Work Visa Agency LLC, a company registered in Bialystok, Poland. These Terms of Use govern your access to and use of our website and services.

2. Acceptance of Terms

By using our website, you acknowledge that you have read, understood, and agree to these Terms of Use and our Privacy Policy. If you do not agree, please refrain from using our website.

3. Services Provided

Work Visa Agency offers visa assistance, job search assistance, and advisory services for foreigners seeking legal employment in Poland. Our website provides information about our services, contact options, and forms to request additional information.

4. Intellectual Property

All content on this website, including text, graphics, logos, images, and software, is the property of Work Visa Agency or its content suppliers and is protected by applicable copyright and trademark laws. Unauthorized use of any content is prohibited.

5. Website Use and Restrictions

You agree to use our website only for lawful purposes. You are prohibited from:

- Posting or transmitting any unlawful, defamatory, or offensive content.
- Attempting to interfere with the website's functionality, including hacking or distributing malware.
- Using automated systems to access or collect data from the website without permission.

15-099 Białystok, Poland



6. User Account and Security

Some features on our website may require you to create an account. You are responsible for maintaining the confidentiality of your account information and for all activities under your account.

7. Limitation of Liability

Work Visa Agency is not liable for any direct or indirect damages arising from the use of or inability to use our website. We do not guarantee that the website will be available at all times or free from errors.

8. External Links

Our website may contain links to external sites that are not operated by Work Visa Agency. We have no control over the content or privacy practices of these sites and are not responsible for them.

9. Changes to Terms of Use

We may update these Terms of Use at any time. Changes will be posted on this page with the effective date of the update. By continuing to use the website after changes, you agree to the revised terms.

10. Governing Law

These Terms of Use are governed by the laws of Poland. Any disputes arising from the use of our website will be subject to the exclusive jurisdiction of the Polish courts.

Contact Us

If you have any questions about these Terms of Use, please contact us at contact@workvisaagency.com.

Both the **Privacy Policy** and **Terms of Use** are drafted to provide transparency and ensure compliance with legal obligations, making them accessible for users while protecting Work Visa Agency's rights and responsibilities.

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