

## Week 1: Introduction to Diversity and Inclusion

- You will understand the concepts of diversity and inclusion.
- You will recognize the benefits of fostering a diverse and inclusive workplace.
- You will address biases and stereotypes.

## Week 2: The Business Case for Diversity

- You will explore the economic and strategic advantages of diversity.
- You will understand the impact of diversity on innovation and creativity.
- You will analyze case studies of successful diversity-driven companies.

## Week 3: Unconscious Bias Awareness

- You will identify unconscious biases and their influence on decision-making.
- You will learn techniques for mitigating biases in the workplace.
- You will foster a culture of awareness and accountability.

## Week 4: Inclusive Leadership

- You will understand the role of leaders in driving diversity and inclusion efforts.
- You will develop inclusive leadership skills.
- You will empower diverse teams for better performance.

## Week 5: Building an Inclusive Culture

- You will create an inclusive and welcoming workplace culture.
- You will implement strategies for promoting diversity and inclusion at all levels.
- You will support employee resource groups and affinity networks.

## **Week 6: Recruiting and Retaining Diverse Talent**

- You will apply best practices for diverse candidate sourcing.
- You will conduct unbiased interviews and selection processes.
- You will implement employee onboarding and retention strategies.

## **Week 7: Developing Diverse Leaders**

- You will identify and nurture diverse leadership potential.
- You will provide opportunities for leadership development and growth.
- You will address challenges faced by diverse leaders.

## **Week 8: Allyship and Advocacy**

- You will understand the role of allies in fostering inclusion.
- You will practice techniques for becoming an effective ally.
- You will advocate for underrepresented groups in the workplace.

## **Week 9: Addressing Microaggressions and Workplace Discrimination**

- You will recognize and respond to microaggressions.
- You will implement strategies for promoting a zero-tolerance policy on discrimination.
- You will create safe spaces for open dialogue and feedback.

## **Week 10: Inclusive Communication**

- You will enhance communication to promote diversity and inclusion.
- You will practice active listening and empathy in diverse settings.
- You will resolve conflicts and misunderstandings constructively.