



T A L E N T
C A T A L Y S T
C O R P O R A T I O N

Leading High-Performing Teams

Week 1: Building a Foundation for Team Success

- Defining Team Performance: Establish clear metrics and expectations for team performance, aligning individual roles with overarching goals.
- Team Dynamics and Development: Understand the stages of team development and the factors that contribute to effective team dynamics.
- Diversity and Inclusion: Foster an inclusive team environment that values diverse perspectives and leverages the strengths of each team member.

Week 2: Essential Leadership Skills for Teams

- Empowerment and Delegation: Learn how to empower team members by delegating effectively, fostering ownership and accountability.
- Motivation and Engagement: Develop strategies to motivate and engage team members, creating a sense of purpose and shared commitment.
- Conflict Resolution and Facilitation: Master techniques for resolving conflicts constructively and facilitating productive discussions within the team.

Week 3: Driving Performance Excellence

- Goal Setting and Performance Management: Implement a robust performance management system that sets clear goals, provides regular feedback, and supports individual development.
- Communication and Collaboration: Foster open communication channels and collaborative work practices to optimize team performance.
- Continuous Improvement and Innovation: Encourage a culture of continuous improvement within the team, promoting innovation and creative problem-solving.

Week 4: Leading Teams in a Changing World

- Virtual and Remote Teams: Adapt leadership strategies to effectively manage virtual and remote teams, addressing the unique challenges of dispersed work environments.
- Building Resilience and Adaptability: Equip teams with the resilience and adaptability needed to navigate change and uncertainty, ensuring sustained performance.
- Developing Future Leaders: Foster a leadership pipeline within the team, identifying and developing emerging leaders to ensure continued success.