



T A L E N T
C A T A L Y S T
C O R P O R A T I O N

Skill Enhancement for Career Growth

Week 1: Introduction and Self-Assessment

- Session 1: Introduction to Career Growth
 - Understanding career growth
 - Importance of skill enhancement
 - Setting personal career goals
- Session 2: Self-Assessment and Goal Setting
 - Assessing current skills and competencies
 - Identifying areas for improvement
 - Creating a personal development plan

Week 2: Communication Skills

- Session 3: Effective Communication
 - Verbal and non-verbal communication
 - Active listening
 - Clarity and conciseness in communication
- Session 4: Presentation Skills
 - Structuring a presentation
 - Engaging your audience
 - Using visual aids effectively

Week 3: Technical Skills

- Session 5: Digital Literacy
 - Importance of digital skills in today's job market
 - Basic to advanced computer skills
 - Introduction to relevant software and tools
- Session 6: Data Analysis and Interpretation
 - Importance of data in decision-making
 - Basic data analysis techniques
 - Tools for data analysis (e.g., Excel, Tableau)

Week 4: Leadership and Management

- Session 7: Leadership Skills
 - Characteristics of effective leaders
 - Leadership styles and when to use them
 - Building and leading effective teams
- Session 8: Time Management
 - Prioritizing tasks and managing time effectively
 - Tools and techniques for time management
 - Balancing work and personal life

Week 5: Problem Solving and Decision-Making

- Session 9: Critical Thinking
 - Importance of critical thinking in the workplace
 - Techniques for improving critical thinking skills
 - Applying critical thinking to real-world scenarios
- Session 10: Decision Making
 - Steps in the decision-making process
 - Tools and techniques for effective decision-making
 - Case studies and practical exercises

Week 6: Networking and Continuous Learning

- Session 11: Networking Skills
 - Importance of professional networking
 - Building and maintaining professional relationships
 - Using social media and professional networks (e.g., LinkedIn)
- Session 12: Lifelong Learning and Personal Development
 - Importance of continuous learning
 - Identifying opportunities for professional development
 - Creating a personal learning plan