

**MEETING MINUTES
NORTH CAROLINA ASSOCIATION OF THE DEAF**

Opening:

The regular board meeting of NCAD duly called and held on Saturday, November 4, 2023 at University of Greensboro, 111 Spring Garden Street, Greensboro, NC 27412 (2332 Moore Humanities and Research Building, Room #3501) at 10:06 AM.

Present were:

President – Mike Lupo
Vice President – Sion (Sam) Moss
Treasurer – Martina Moore-Reid
Secretary – Jaime Marshall

Western Regional Representative – James Ledford
Central Regional Representative – Tina E. Hanford
Eastern Regional Representative - Linda Nelson
Social Media Coordinator – Theresa Moss

Not Present:

Guest:

Billy Thompson, Services Support Provider
Mark Lineberger, Sign Language Interpreter, Vice President of NC Interpreters & Transliterators Licensing Board (NCITLB)

AGENDA TOPIC:

Treasurer Moore-Reid explains communication rules as our Representative Ledford is DeafBlind.

AGENDA TOPIC:

With the approval of the board members present, President Lupo facilitated the meeting and Secretary Jaime Marshall recorded the minutes. Meeting Minutes from the last two board meetings (6/5/202 & 8/19/2023) were reviewed.

Motion by: Representative Ledford

Seconded by: Representative Nelson

Vote Count: Majority

AGENDA TOPIC: Interpreter Licensure Update

Mr. Lineberger shares updates from the NC Interpreters and Transliterators Licensing Board.

1) Appointed Board Members:

- Beverly Woodel, Chair, representing Interpreting Training program
- Mark Lineberger, Vice Chair, representing NC Registry of Interpreters (NCRID) and is the legislation liaison
- Lauren Pruett, Secretary, representing CUED Transliterators
- David Litman, Treasurer, representing Hearing Loss Association
- Alicia Griffin, representing NC Association of the Deaf
- Nicole Alleman, representing NC DeafBlind Associates
- Diana Shearer – representing NC Department of Human and Health Services
- Pamela White, representing Educational Settings
- Lynn Cooper, representing Member at Large

Type of Licensure	Number of Licensees (October 16, 2023)	Percentage (October 16, 2023)
Full	336	66%
Grandfathered	25	6%
Provisional	103	28%
Total Number	470	100%

- 2) Passed Amendment to 90D-7D: *“Holds such other certification or classification or meets such other criteria or standards as adopted by the Board through rulemaking.”*

Since January 1, 2006, the only pathway to a Full Interpreting license is through RID (Registry of Interpreters for the Deaf) test for national certification.

Additional language to the statute would empower the NCITLB Board to seek out and allow other certifying bodies to be a pathway to Full status.

The NCITLB Board is considering adding other certifications such as VQAS, BEI, EIPA and such.

- 3) The NCAD Board reviews 90D-2: *“...licensure of these practices is necessary to ensure minimum standards of competency.”*

Lineberger discusses the criteria for becoming Provisionally Licensed. He expresses a serious for those who applied for Provisional License after completing a 2-year interpreting program which is the only requirement. To apply for a provisional license, one does not have to submit test scores showing their interpreting skills.

The NCITLB Board is attempting add *test score requirement* to the existing criteria:

Hold at least a two-year interpreting degree from a regionally accredited institution

- 4) DPI (Antwan Campbell leads) has formed a work group to draft a proposal to the Board for inclusion of educational interpreters regarding licensees.

Mr. Lineberger shares that Antwan Campbell has reported that the minimum EIPA (Educational Interpreter Performance Assessment) score is 3.5. Secretary Marshall inquired whether or not there has been another change in the policy. There was some confusion as the NCAD Board has not learned about the change. What we have on record is this:

As of July 1, 2021, a new interpreter policy is in effect. For newly hired educational interpreters, an entry level requirement of a 3.3 on the EIPA is required and they have 3 years to attain a 3.5. Any currently employed educational interpreters that have below a 3.3 will have three years to obtain a 3.3 and another 3 years to obtain a 3.5. DPI, in conjunction with DSDHH is employing a coaching program to support these educational interpreters to obtain the 3.5, the new minimum standard. The State Board of Education approved a third classification for educational interpreters which requires a 4.0 or higher on the EIPA.

AGENDA TOPIC: Regional Reports

Central Regional Representative Hanford shares her goals of building relationships with various organizations in her region such as CSDHH (Communication Services for the Deaf and Hard of Hearing in Greensboro), SDHDCC (Services of Davidson County for the Deaf and Hard of Hearing in Lexington) and NC Division of Services for the Deaf and Hard of Hearing (NC DSDHH), Regional Center in Greensboro.

Representative Hanford announces that she will be the keynote speaker at the next SDHDCC Women's Luncheon on Saturday, December 2, 2023 at 10 AM.

Eastern Regional Representative Nelson reports that the NC ASLTA (NC American Sign Language Teachers Association, which is no longer affiliated with ASLTA at national level, is contemplating changing its organization name to NC ASLA (NC American Sign Language Association).

Representative Ledford shares his report on Region IV NAD meeting:

- Restarting state chapter JrNAD
- The Alice Cogswell and Anne Sullivan Macy Act (a reintroduced bill to the bipartisan legislation)

Representative Nelson announces that Rey Castillo is currently the NCA SLTA President as the previous President, Kyle Kiser, has resigned due to personal reasons.

Representative Nelson discusses inviting the American Deaf Climbers (Scott Lehmann and Shayna Unger) who made history by being the first two Deaf people to climb Mt. Everest for a meet and greet event at one of the residential schools.

Secretary Marshall **MOVED** and Representative Moore-Reid **SECONDED** a motion to recommend that the NCAD Board do not exceed a budget of \$1,000 for hosting the Deaf Mountaineers event. **Amendment** – Representative Hanford proposed amendment to the ZVRS sponsoring the Deaf Mountaineers event.

Motion: We, the NCAD Board, proposes a budget of \$1,000 for the Deaf Mountaineers event.

Motion by: Secretary Marshall

Seconded by: Treasurer Moore-Reid

Vote Count: Majority

Amendment: We, the NCAD Board, proposes ZVRS sponsorship for the Deaf Mountaineers event.

Motion by: Representative Hanford

Seconded by: Representative Nelson

Vote Count: Majority

Motion: We, the NCAD Board, approves Treasurer's Report.

Motion by: Representative Nelson

Seconded by: Representative Ledford

Vote Count: Majority

AGENDA TOPIC: EHDI Meeting updates

Last NC Early Hearing Detection & Intervention Committee (NC EHDI) met on Wednesday, November 1.

President Lupo appoints Carrie Mullen, an Educational Interpreter (EIPA score of 3.9) to represent the NCAD Board at the NC EHDI quarterly meeting.

AGENDA TOPIC: NCAD Website

Vice-President Moss revamps OurNCAD.org website, making the transition from using the MUSE program to NICE PAGES graphic design program. Currently, Vice-President Moss is running tests, making sure there are no comparability issues from using the website on a desktop computer to phone.

Announcements:

Jan Withers, Director of NC Division of Services for the Deaf and Hard of Hearing (NC DSDHH) will retire in Spring of 2024. Until then, President Lupo remains POC, Point of Contact with Director Withers.

2024 NCAD Board Meetings:

February 3 (9 am – 12 pm) via zoom

May 4 (10 am- 1 pm) @ Wilmington, Mike’s residence & live zoom for the public

August 17 (10 am- 1 pm) @ NC DSDHH, Raleigh, Regional Resources Center

November 2 (9 am – 12 pm) via zoom

Future NAD IV Regional Meeting attendants:

November 28 -

December 26 - Jaime

January 30 - Martina

February - Linda

Meeting Adjourned: 1:07 PM