

MEETING MINUTES NORTH CAROLINA ASSOCIATION OF THE DEAF

Opening:

The regular board meeting of NCAD duly called and held on Saturday, February 1, 2025 at CSDHH - Communication Services for the Deaf and Hard of Hearing, 1175 Revolution Mill Drive, Suite #15, Greensboro, North Carolina, scheduled from 10:00 AM to 1:00 PM.

Present were:

President – Mike Lupo	Western Regional Representative – James Ledford
Vice President – Sion (Sam) Moss	Central Regional Representative – Tina E. Hanford
Treasurer – Martina Moore-Reid	Eastern Regional Representative - Linda Nelson
	Social Media Coordinator – Theresa Moss

Guests: Gideon Friant, Brance Long, Jennifer Clark and William Thompson

Not Present were: Secretary – Jaime Marshall

Note: Meeting minutes were recorded by Representative Ledford.

10:00 AM - Call to order
10:02 AM - Communication Rules
10:05 AM - Approval of minutes: 8/17/2024 and 11/2/2024
10:10 AM - Officer reports:

- President
- Treasurer
- Western Regional Representative
- Central Regional Representative
- Eastern Regional Representative

10:40 AM – Guest Reports:

- Tillinghast Updates – Brance Long
- 57th Biennial NAD Conference Report – Gideon Friant

11:15 AM - Committee report: NCAD/NCASLTA 2025 Conference
12:10 AM - Old business:

- Training course on Parliamentary Procedures for the NCAD Board update.
- NCSDSHH representative to participate in NCAD meetings

12:30 PM - New business:

- eNews
- NCAD website
- PO Box for NCAD

12:50 PM – Schedule Next Meeting
1:00 PM - Adjournment

With the approval of the board members present, President Lupo facilitated the meeting and Representative Ledford recorded the minutes. Meeting Minutes from the last board meeting (8/17/2024) was reviewed.

Motion by: Representative Nelson

Seconded by: Treasurer Moore-Reid

Vote Count: Majority

With the approval of the board members present, President Lupo facilitated the meeting and Representative Ledford recorded the minutes. Meeting Minutes from the last board meeting (11/2/2024) was reviewed.

Motion by: Representative Hanford

Seconded by: Vice-President Moss

Vote Count: Majority

AGENDA TOPIC: Vice President's Report

Vice President Moss reports that NC School for the Deaf is interviewing 7 candidates for the school director's position.

AGENDA TOPIC: Treasurer Report

Motion: We, the NCAD members, approve the Treasurer Report as read.

Motion By: Representative Ledford

Seconded By: Social Media Coordinator Moss

Vote Count: All in favor

AGENDA TOPIC: Eastern Regional Representative Report

Representative Nelson reports that Jan Withers has retired as the Director of NC DSDHH. Her replacement has not yet been chosen. Dianne Shearer is the acting director. In addition, Deaf Seniors of NC association is trying to raise \$6,000 fee to have M.J. Grant come down as a guest speaker.

AGENDA TOPIC: Central Regional Representative Report

Representative Hanford shares Communication Services for the Deaf and Hard of Hearing (CSDHH) will celebrate its 50th gala in Greensboro on March 29, 2025.

AGENDA TOPIC: Western Regional Representative Report

Representative Ledford shares that the NCSD's Alumni & friends day will take place on March 1, 2025 at NCSD.

AGENDA TOPIC: Tillinghast Place Apartments

Tillinghast Place Apartments, TPA, which is owned and operated by NC Independent Deaf Living Persons, NCILDP.

My name is Brance Long, pastor to the Deaf with Charlotte Deaf Mission, CDM, married to my wife Rhonda, a 1984 graduate of NCSD. We have two daughters who reside in Florida.

Dignity is the reason that I am passionate about serving the Deaf community. Theresa Moss had invited me to come to the NCAD board meeting in Greensboro to give a short report. A few years ago, I learned of TPA through my wife Rhonda, who was helping a Deaf single mother with a daughter find housing. Rhonda discovered TPA, a viable option for temporary housing until the mother could find a permanent home. However, there were concerns about the relationship between property management and the Deaf tenants (frequent communication breakdowns resulting in a lack of service equity for Deaf and Hard of Hearing residents from management, along with potential legal breaches in terms of the ADA law). I learned that there were some Deaf tenants who petitioned with Housing Services (new name: ANCHOR). I came to assist them in that process of resolving the issues. I have done my due diligence with TPA and ANCHOR, and learned that James Wilson is on the board of NC Independent Deaf Living Persons, and has served on the board for approximately 30 years. I tip my hat in respect for his hard work in maintaining TPA.

I was truly impressed by his work. I am heartily willing and keen to serve alongside James Wilson to serve TPA to the best of my abilities.

(report written by Brance Long)

AGENDA TOPIC: 2026 NCAD-NCASLTA Conference

We, the NCAD Board, propose that the conference be postponed to Fall 2025.

Motion by: Representative Nelson

Seconded by: Vice-President Moss

Vote Count: All in favor

Announcements:

Upcoming NCAD Board Meeting

May 3, 2025 – President Lupo’s residence in Wilmington

August 9, 2025 – Greensboro

November 1, 2025 – Greensboro

February 7, 2026 - Greensboro

Meeting Adjourned: 1:23 PM