

## MEETING MINUTES

### NORTH CAROLINA ASSOCIATION OF THE DEAF

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#### Opening:

The regular board meeting of NCAD duly called and held on Saturday, May 3, 2025 at the residence President's Lupo in Wilmington at 9:07 AM.

#### Present were:

President – Mike Lupo  
Vice President – Sion (Sam) Moss  
Secretary – Jaime Marshall  
Treasurer – Martina Moore-Reid

Western Regional Representative – James Ledford  
Central Regional Representative – Tina E. Hanford  
Social Media Coordinator – Theresa Moss  
Eastern Regional Representative - Linda Nelson

Guests: William Thompson and Hope Turpin Turner

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With the approval of the board members present, President Lupo facilitated the meeting and Secretary Marshall recorded the minutes. Meeting Minutes from the last board meeting (2/1/2025) was reviewed.

**Motion by:** Representative Nelson

**Seconded by:** Representative Ledford

**Vote Count:** Majority

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#### President's Report:

President Lupo shares news on the 2025 Language First in-person, a nation-wide conference, which became a sold out event. President Lupo was also a co-host at this conference.



2025 Language First Conference

April 22-24, 2025  
Tacoma, WA

info@language1st.org  
language1st.org/events

ASHA CE  
APPROVED PROVIDER

Language First  
Intermediate Level

#### 2025 Language First Conference

from \$200.00

SOLD OUT

The 2025 Language First conference will be in-person at the Courtyard Marriott Tacoma Downtown at 1515 Commerce St, Tacoma, Washington on April 22-24, 2025. It will be from 2:45-4:00 pm on Tuesday, April 22, and 8:00 am - 4:00 pm on Wednesday, April 23 and Thursday, April 24.

ONLINE REGISTRATION IS CLOSED.  
PARTICIPANTS MAY REGISTER IN-PERSON AT THE CONFERENCE.

President Lupo reports that Christa Butner, a resident in Yadkinville, asks for assistance on not having to fill out annual medical form to verify her permanent disability regarding her work position, Class A CDL driver (from 18-wheeler to tractor trailer buses).

President Lupo shares that on April 1st, 2025, the Trump administration announced the elimination of the Early Hearing Detection and Intervention (EHDI) program. The program helps states coordinate newborn hearing screening and responds to infants who fail the hearing test. The entire branch has been eliminated. While NC EHDI has funds to continue its program for the year of 2024, it may be forced to dismantle by 2025.

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### **Vice President's report**

Vice President Moss discusses the recent North Carolina School for the Deaf School Board's marketing strategy. Brochures and pamphlets are being revamped in the purpose to educate prospective students' families on what the school has to offer.

Vice President Moss reports that the school board has announced a new school director, Dr. Kristin Todd, who was the former SLP (speech-language pathologist) at NCSD. Vice-President Moss reminds everyone that NCSD and ENCSD are no longer under the Department of Public Instruction.

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### **Treasurer's Report**

Treasurer Moore-Reid shares current checking balances and concerns that the NCAD Board is not bringing in significant grants as of late. Moore-Reid suggestions ideas on starting a fundraising committee.

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### **Western Regional Representative Report**

Representative Ledford shares success of NCSD Alumni Day held at the Underhill Gym of NC School for the Deaf in Morganton on March 1<sup>st</sup>, 2025. Various organizations were presented, 12 booths in total, with 100+ visitors. In addition, the Big Bear Baggers held their cornhole tournament. Representative Ledford reports the next NCSD homecoming in Morganton will be on October 4<sup>th</sup>, 2025.

Representative Ledford reports that NC School for the Deaf is celebrating its 134<sup>th</sup> anniversary of May Day and Founder's Day (1891-2025) this year.

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## Central Regional Representative Report

Representative Hanford serves on the CSDHH Board which they have monthly meetings via zoom. CSDHH Director, Kelle Owens, is welcoming the NCAD Board to have their next three NCAD quarterly meetings at the CSDHH office which the board graciously accepts.

CSDHH hosted their 50<sup>th</sup> Anniversary Gala on March 29 2025 at Piedmont Hall in Greensboro. Representative Hanford and Alicia Griffin led the ceremony.

29 MARCH, 2025

Five Decades of Empowerment & Change: Honoring our Past, Inspiring our Future

# CSDHH TURNS 50

## You are invited to come and celebrate!



Website: [www.csdhh.org/celebrate50](http://www.csdhh.org/celebrate50)

### FIVE DECADES OF EMPOWERMENT & CHANGE

CSDHH was founded in 1975, meaning this year marks 50 years of service!

Saturday, March 29, 2025 from 3pm-9pm

Piedmont Hall, 2409 W. Gate City Blvd.  
Greensboro, NC 27403.

Registration costs \$50 per person\* Cost includes dinner, appetizers, and parking. All registration is electronic on our website. Folks can order with cash before March 20 at the CSDHH office.

Folks age 12 and older can attend. No child care will be provided.

### SCHEDULE

2:30pm Parking lot opens  
3pm Doors open for social hour  
4pm Program  
6pm Dinner is served  
7pm Drawings for raffle & door prizes. Will have social time, music, and dancing  
9pm Event is over

### ACCOMMODATIONS

This event will be presented in ASL and English. CART captioning and Assistive Listening Devices (ALD's) will be available.

If you need another accommodation, contact CSDHH by March 1, 2025. Contact us at [info@csdhh.org](mailto:info@csdhh.org) or 336-542-3981 Videophone.

### REGISTRATION

\*Registration costs \$50 per person if registered by March 10th.

\*Registration will cost \$60 per person March 11-March 20.

**No registration after March 20!  
No at the door registration!**

Registration and more information at: [www.csdhh.org/celebrate50](http://www.csdhh.org/celebrate50)

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Representative Hanford shares a recent event at UNC-Greensboro: Talk with Joel Barish, the CEO of DeafNation, on April 3, 2025. Mr. Barish will be sharing his incredible experiences traveling the world, connecting with Deaf communities, and exploring their languages, cultures, and businesses.



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## Eastern Regional Representative Report

Representative Nelson shares the passing of Frank Turk, a former Director of DSDHH. He and his wife passed away from carbon monoxide poisoning. Their celebration of life will be held at Gallaudet University on May 9. Representative Nelson will attend the service.

Representative Nelson shares upcoming events:

On June 7, 2025, Deaf Seniors of NC is hosting a Dementia Workshop. MJ Grant is the guest Speaker, sharing her journey as a CODA, caregiver, advocate, and Interpreter for 30 years. Her Deaf mother has progressive dementia.

Relay NC held its 35<sup>th</sup> anniversary of SpringFest on Saturday, May 17, 2025 in Greensboro at the Embassy Suites in Cary, NC.



Representative Nelson reports that Mr. Tony Davis, a Californian native, is the new director of NC DHHS's Division of Services for the Deaf and Hard of Hearing Director.

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#### **AGENDA TOPIC: NC Deaf & Hard of Hearing Council**

Member Hope Turpin Turner shares some updates from the NC Deaf and Hard of Hearing council. Gary Farmer, representing Eastern North Carolina School for the Deaf Board of Trustees, and Vice Chair Sandy Turner, representing North Carolina School for the Deaf Board of Trustees, will be presenting at the next NC Council for the Deaf and Hard of Hearing on Friday, August 1<sup>st</sup> 2025. Their quarterly meetings are held in Durham.

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#### **AGENDA TOPIC: Tillinghast Place**

Representative Nelson discusses the Articles of Incorporation. NCAD has always been a sponsor, meaning the board as an advocate role towards the Tillinghast Place residents. program.

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#### **AGENDA TOPIC: Training Course on Parliamentary**

Secretary Marshall suggests that a Parliamentary Procedures Training is offered during the conference, giving the attendees an opportunity to earn CEUs.

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#### **AGENDA TOPIC: NC DSDHH Representative**

In the past, the NC DSDHH director would attend our quarterly board meetings. When unable, a representative from NC DSDHH would attend in her place. Marshall Secretary inquires whether

we could ask them to re-continue as maintaining an organizational relationship would improve collaboration and strengthen communication.

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#### **AGENDA TOPIC: NCAD – NCASLTA Conference**

Social Media Coordinator Moss gives the board updates regarding details of upcoming conference in Greensboro. The plan is to have the conference in late spring 2025.

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#### **Announcements:**

August 9, 2025 – Greensboro  
November 1, 2025 – Greensboro  
February 7, 2026 - Greensboro

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#### **Meeting Adjourned: 10:43 AM**

Attached: Articles of Incorporation, NCILDP

State of North Carolina  
Department of the Secretary of State

SOSID: 0364348  
Date Filed: 9/19/2023 4:51:00 PM  
Effective: 10/20/2023  
Elaine F. Marshall  
North Carolina Secretary of State  
C2023 262 00162

STATEMENT OF RESIGNATION OF REGISTERED AGENT

Pursuant to §55D-32 of the General Statutes of North Carolina, the undersigned hereby submits the following statement:

1. I, James M. Iseman, Jr., (type or print name), hereby resign my appointment as  
registered agent for the following entity: North Carolina Independent Living of Deaf Persons, Inc.

2. The undersigned certifies that written notice of this resignation as registered agent of the entity has been mailed or delivered to the entity as follows:

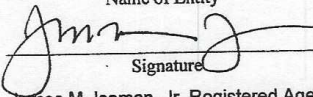
Name and Title of Individual James McLeod Wilson, Officer  
Address 2585 W. Clemmons Road, Suite 10  
City, State, Zip Code Winston-Salem, NC 27127

3. The registered office is to be discontinued. (check here ☒ if applicable)

This the 12<sup>TH</sup> day of September, 2023

James M. Iseman, Jr.

Name of Entity



Signature

James M. Iseman, Jr. Registered Agent

Type or Print Name and Title

NOTES

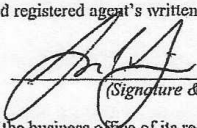
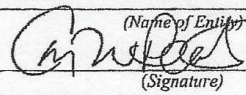
1. No filing fee. This document must be filed with the Secretary of State.
2. The appointment as registered agent is terminated, and the registered office is discontinued if so provided, on the 31<sup>st</sup> day after the date on which this statement is filed.

STATE OF NORTH CAROLINA  
Department of the Secretary of State

SOSID: 0364348  
Date Filed: 10/1/2023 1:25:00 PM  
Elaine F. Marshall  
North Carolina Secretary of State  
C2023 272 00879

DESIGNATION OF REGISTERED OFFICE ADDRESS  
AND/OR REGISTERED AGENT

Pursuant to §§5D-30 and §5D-31 of the General Statutes of North Carolina, the undersigned entity submits the following for the purpose of designating a registered office and/or registered agent in the State of North Carolina.

1. The name of the entity is: North Carolina Independent Living of Deaf Persons, Inc.
2. (Check if applicable). ☒ The entity currently has no registered office on file with the Secretary of State.
3. (Check if applicable). ☐ The mailing address of the registered office is not on file with the Secretary of State.
4. The street address and county of the entity's designated registered office is:  
Number and Street: 404 N. Marshall Street  
City: Winston-Salem State: NC Zip Code: 27101 County: Forsyth
5. The mailing address if different from the street address of the designated registered office is:  
Number and Street: P. O. Drawer 25008  
City: Winston-Salem State: NC Zip Code: 27114 County: Forsyth
6. (Check if applicable). ☒ The entity currently has no registered agent on file with the Secretary of State.
7. The name of the designated registered agent and the designated registered agent's written consent to the appointment appears below:  
Blanco Tackabery & Matamoros, P.A.  
(Type or Print Name of New Agent)  
 VICE PRESIDENT  
(Signature & Title\*)
8. The address of the entity's registered office and the address of the business office of its registered agent, as designated herein, will be identical.
9. This statement will be effective upon filing, unless a date and/or time is specified: \_\_\_\_\_
10. This is the 28th day of September, 2023.  
North Carolina Independent Living of Deaf Persons, Inc.  
  
(Signature)  
Craig Peatross, President  
(Type or Print Name and Title)

NOTES:

1. Filing fee is \$5.00. One executed statement must be filed with the Secretary of State.
2. This form is for use by entities that have not filed the name of a registered agent or address of a registered office with the Business Registration Division.
- \* Instead of signing here, the new registered agent may sign a separate written consent to the appointment, which must be attached to this statement.

BUSINESS REGISTRATION DIVISION  
(Revised July, 2017)

P.O. BOX 29622

RALEIGH, NC 27626-0622  
(Form BE-05)

95 061 5010

ARTICLES OF INCORPORATION  
OF  
NORTH CAROLINA INDEPENDENT LIVING  
OF DEAF PERSONS, INC.

0-0364348  
**FILED**  
9:00 AM

MAY 09 1995

EFFECTIVE  
RUFUS L. EDMISTEN  
SECRETARY OF STATE  
NORTH CAROLINA

The undersigned, being of the age of eighteen years or more, does hereby make and acknowledge these Articles of Incorporation for the purpose of forming a nonprofit corporation under and by virtue of the laws of the State of North Carolina.

ARTICLE I

- (a) The name of the corporation is NORTH CAROLINA INDEPENDENT LIVING OF DEAF PERSONS, INC.
- (b) The period of duration of the corporation is perpetual.
- (c) The principal office of the corporation will be located at 8 West Third Street, Winston-Salem, North Carolina 27101.
- (d) The address of the initial registered office of the corporation in the State of North Carolina is 380 Knollwood Street, Suite 530, Winston-Salem, Forsyth County, North Carolina 27103; and the name of its initial registered agent as such address is James M. Iseman, Jr.

ARTICLE II

The purposes for which the corporation is formed, and the business and objects to be carried on and promoted by it, are as follows:

- (a) This corporation is organized exclusively for charitable and/or educational purposes, including, for such purposes, the making of distributions to organizations which qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding section of any future United States internal revenue law, or to the Secretary of Housing and Urban Development for the time being exclusively for a public purpose. In pursuance of the foregoing purposes, the corporation shall have the power to provide elderly persons and

handicapped persons with housing facilities and services specially designed to meet their physical, social, and psychological needs, and to promote their health, security, happiness, and usefulness in longer living, the charges for such facilities and services to be predicated upon the provision, maintenance, and operation thereof on a nonprofit basis.

- (b) No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services actually rendered and to make payments and distributions in furtherance of its exempt purposes. No substantial part of the activities of the corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (1) by a corporation exempt from Federal income taxation under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding section of any future United States internal revenue law, or (2) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986, as amended, or the corresponding section of any future United States internal revenue law.

### ARTICLE III

The corporation is empowered:

- (a) To buy, own, sell, assign, mortgage, or lease any interest in real estate and personal property and to construct, maintain, and operate improvements thereon necessary or incident to the accomplishment of the purposes set forth in Article II hereof, but solely in connection with the project assisted under Section 202 of the Housing Act of 1959, as amended, or Section 811 of the National Affordable Housing Act.
- (b) To borrow money and issue evidence of indebtedness in furtherance of any or all of the objects of its business, and to secure the same by mortgage, pledge, or other lien on the corporation's property.

- (c) To do and perform all acts reasonably necessary to accomplish the purposes of the corporation, including the execution of a Regulatory Agreement with the Secretary of Housing and Urban Development, and of such other instruments and undertakings as may be necessary to enable the corporation to secure the benefits of capital advances and project rental assistance under Section 202 or Section 811. Such Regulatory Agreement and other instruments and undertaking shall remain binding upon the corporation, its successors and assigns, so long as a mortgage on the corporation's property is held by the Secretary of Housing and Urban Development.
- (d) Upon the dissolution of the corporation, all of the remaining assets of the corporation shall be distributed only to one or more organizations created and operated for one or more exempt purposes within the meaning of Article II(a) hereof, other than for religious purposes, all of the foregoing within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding section of any future United States internal revenue law, or shall be distributed to the Secretary of Housing and Urban Development exclusively for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

#### ARTICLE IV

The number of directors of the corporation shall equal the number of directors of the North Carolina Association for the Deaf, Inc. a North Carolina non-profit entity, (the "Sponsor"), provided that such number shall not be less than seven (7) directors. The Sponsor or the successor in interest designated by such Sponsor shall appoint such directors. If the Sponsor shall fail to designate a successor in interest or no such successor in interest shall exist, the Board of Directors shall become self-perpetuating.

A director shall be eligible to serve successive terms.

The Sponsor shall have the power to fill the vacancy (for the remainder of an appointed term) created upon the death or resignation of a member prior to the expiration of the term to which he was appointed.

The Board of Directors shall have the power to remove a director with the vacancy filled in the manner described in the preceding paragraph.

The initial directors and the term for which each will serve, are set forth below:

<u>NAME</u>	<u>ADDRESS</u>	<u>TERM</u>
James M. Wilson	7801 Corder Drive Charlotte, NC 28212	3 years
Donnie Ray Stewart	6405 Snowbird Lane Charlotte, NC 28227	3 years
Lynda Ann Rankin Schott	123 Summerow Road Stanley, NC 28164	3 years
Frances Collett Apperson	10312 Kilmory Terrace Charlotte, NC 28210	3 years
Billy Ray McLain	1941 Angela Lane Kannapolis, NC 28083	3 years
Larry Donald Smolik	1518 Thompson Avenue Charlotte, NC 28216	3 years
Lynn Capps Fierro	11907 Hookston Lane Charlotte, NC 28273-6713	3 years

The directors shall serve without compensation.

The officers of the corporation, as provided by the bylaws of the corporation, shall be elected by the directors of the corporation, in the manner therein set out, and shall

serve until their successors are elected and have qualified. The directors shall elect the regular officers of the corporation at the annual meeting for terms of one year. The secretary and treasurer may be one and the same person.

The annual meeting shall be held on the first Monday in March of each year unless another date is designated by the Board of Directors.

#### ARTICLE V

Bylaws of the corporation may be adopted by the directors at any regular meeting or any special meeting called for that purpose, so long as they are not inconsistent with the provisions of these Articles or of the Regulatory Agreement between the corporation and the Secretary of Housing and Urban Development referred to in Article III hereof.

#### ARTICLE VI

So long as a mortgage on the corporation's property is held by the Secretary of Housing and Urban Development or the Use Agreement remains in effect, these Articles may not be amended without the prior written approval of the said Secretary.

#### ARTICLE VII

The corporation shall have no members.

#### ARTICLE VIII

The name and address of the incorporator are James M. Iseman, Jr., 380 Knollwood Street, Suite 530, Winston-Salem, North Carolina 27103.

These Articles of Incorporation shall be effective upon filing.

This the 27<sup>th</sup> day of FEBRUARY, 1995.

James M. Iseman, Jr.  
James M. Iseman, Jr. INCORPORATOR

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STATE OF NORTH CAROLINA    )  
COUNTY OF FORSYTH         )

I, Barbara K. Samuelson, a notary public, do hereby certify  
that JAMES M. ISEMAN, JR. personally appeared before me this 27<sup>th</sup> day of  
February, 1995, and acknowledged the due execution of the foregoing Articles of  
Incorporation.

Barbara K. Samuelson  
Notary Public

My Commission Expires:

August 23, 1998  
md2 2776

